

Pamela Richarde

Executive Leadership



Overview

An experienced leader and Executive Coach, Pamela brings to her work a unique combination of results-oriented pragmatism, intuition, business experience, compassion, humor and an insatiable curiosity. Her approach to working with clients is informed by her multi-disciplinary background, ranging from political science to performing arts to business management. Pamela's years of experience in leadership, organizational development and management brings a breadth of perspective that facilitates productive growth and change that is sustainable.

Key Accomplishments

- Designed and managed virtual business systems and communication processes for a global training organization.
- Successfully supported major organizational culture change strategy in a large US government department. Pamela continues to work with multiple organizations in this fashion to enhance communication, employee engagement, retention and productivity.
- Managed a Team of 100 Master Facilitators and Trainers where training occurred in 100+ countries.
- Co-development global standards and competencies for the Coach Approach to Communication for an international professional association (110 countries).
- Partnered with leaders in several international Health Authorities to enhance patient, doctor, nurses and administrator communication, resulting in a lowered rate of errors and oversights in the workplace.

Areas of Expertise

- Executive & Organizational Coaching
- Managing in a Virtual Business Environment
- Organizational Culture change
- Talent Management & Development
- Employee Engagement & Performance

Professional Experience

Coach U/Corporate Coach U, Inc.
Chief Operations Officer / VP

InnerVision Enterprises, LLC
Managing Director

CoachInc.com
Director of Training & Development

ClientWise, Inc.
Senior Executive Coach

Coaching Out of the Box, Inc.
Principle

Grove Shakespeare Festival
Company Manager

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